



TITLE: Associate Installation Technician

DEPARTMENT: Technology

JOB LOCATION: Hudson, NH

REPORTS TO: Systems Integration Manager

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**POSITION OVERVIEW:**

The Associate Installation Technician is responsible for performing a wide variety of installation duties on technology projects. This position is primarily a shop position. The Associate Installation Technician coordinates with other integration staff to fully understand their role on specific projects. They interpret drawing and documentation packages to create portions of the finished systems. This shop work will include any related AV technology and cabling as well as fabrication required to complete a functional system.

**5 KEY RESULTS THAT DEFINE SUCCESS IN THIS JOB:**

- Cables are Cut, Terminated, and Installed Per Provided Documentation
- Physical assembly of common parts and devices
- Tools and Testing Equipment Are Properly Maintained
- Workspace is Clean and Organized Daily
- Effective Team Player

**JOB RESPONSIBILITIES:**

- Physical installation of a wide variety of technology into a wide variety of locations
- Accurately cut cables for bench fabrication to assigned lengths. Sort and flag cut cables for rack lacing and/or shipment to project sites as directed
- Prepare and label cables for fabrication both by hand as well as by use of automated stripping machines per Game Creek standards
- Execute and test cable terminations for all Broadcast, Network and A/V connectors
- Ability to read and understand cable wirelists as well as project drawings and documentation for cable fabrication
- Preparation of equipment racks for staging of equipment, wire lacing including installation of power strips, grounding bars, jack-fields, etc.
- Mount equipment into racks, terminate all wiring and connections to equipment as per the technical drawings
- Provide a consistent level of technical performance as well as flexibility in work schedule. This position requires periodic overtime and may require regular overtime for extended periods to meet project deadlines

- Able to build and wire custom panels from engineering drawings
- Fiber optic cable handling, installation termination and testing
- Provide feedback for efficiencies as encountered during fabrication
- Maintain an organized work environment specifically orderliness and cleanliness of the shop
- Responsible for maintaining tools and test equipment
- Maintain daily record of time worked on specific projects for timesheet entry

**JOB REQUIREMENTS:**

- Progressive ability, capacity, and aptitude to plan, organize, supervise, and coordinate technical work and obtain cooperation from others
- Demonstrated ability to manage projects on time and on budget while successfully achieving company goals
- Analytical thinking, structured problem solving, superior communication, and strong work ethic
- Ability to manage a fluctuating workload with competing priorities in a constant pressure and deadline-driven environment
- Ability to use active listening, initiative, and problem-solving to assist in decision-making and develop targeted solutions that meet the best interests of the company
- Safety-minded; ability to follow safety rules, regulations, and procedures and make safety an important component of all shop operations
- Self-motivated personality; ability to build strong rapport across team and cross-functional departments
- Ability to handle confidential and proprietary information

**MINIMUM QUALIFICATIONS:**

- 1-2+ years of integration experience highly preferred
- Proficiency with various broadcast systems and equipment highly preferred
- Excellent communication and interpersonal skills, including the ability to work with individuals at all levels in the organization
- Proficiency in Excel, Word, and AutoCAD

**PHYSICAL JOB REQUIREMENTS:**

- Ability to use one or two hands to grasp, move, or assemble objects
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus
- Must be able to walk or stand up to 8 hours at a time
- Ability to bend, squat, kneel on both knees, and climb stairs frequently
- Ability to lift up to 50-75 lbs. frequently
- Ability to carry 50 lbs. a distance of 50 feet occasionally
- Ability to pinch (10 lbs.) and grip (50 lbs.) related broadcast equipment
- Must be able to maintain a position within a space 3.5 - 4 feet tall up to 1 minute occasionally
- Ability to horizontally transfer 40 lbs. on a push-pull cart up to 50 feet
- Ability to vertically transfer 50 lbs. on push-pull system with upper extremities only from 4.5 – 6 feet
- Ability to ascend and descend a ladder

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