



TITLE: Senior Installation Technician

DEPARTMENT: Integration

JOB LOCATION: Hudson, NH

REPORTS TO: Integration Manager

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**POSITION OVERVIEW:**

The Senior Installation Technician takes on a leadership role in integration projects and is responsible for performing a wide variety of installation duties on technology projects. This position is primarily a shop position preparing for the actual work that gets done on projects, although some onsite work may be required. The Senior Installation Technician coordinates with the Integration Manager to fully understand his/her role on specific projects to ensure all deliverables are met. Additionally, the Senior Installation Technician will be a training resource for Installation Technicians as well as Apprentices and Engineers.

**5 KEY RESULTS THAT DEFINE SUCCESS IN THIS JOB:**

- Projects Delivered on Time
- Leadership of Installation Crew for All Assigned Projects
- Training Resource for Installation Technicians, Apprentices, and Engineers
- Strong Collaboration with Internal Parties Across All Project Phases
- Creative Problem-Solving

**JOB RESPONSIBILITIES:**

- Coordinate and collaborate with Integration Manager and shop staff to ensure success and timely execution in all project phases
- Lead and delegate tasks to a crew of Installation Technicians; provide expert guidance and training to ensure success in completion of day-to-day integration tasks
- Provide feedback for efficiencies as encountered during fabrication
- Provide guidance to Installation Technicians when interpreting drawings and enhancing builds
- Maintain an organized work environment, specifically orderliness and cleanliness of the shop
- Physical installation of a wide variety of technology into a wide variety of locations
- Accurately cut cables for bench fabrication to assigned lengths; sort and flag cut cables for rack lacing and/or shipment to project sites as directed
- Prepare and label cables for fabrication both by hand as well as by use of automated stripping machines per Game Creek Video standards
- Execute and test cable terminations for all Broadcast, Network, and A/V connectors
- Ability to read and understand cable wire lists as well as project drawings and documentation for cable fabrication

- Preparation of equipment racks for staging of equipment and wire lacing, including installation of power strips, grounding bars, jack-fields, etc.
- Mount equipment into racks and terminate all wiring and connections to equipment as per the technical drawings
- Able to read and understand functional design drawings as well as equipment rack diagrams
- Able to build and wire custom panels from engineering drawings
- Fiber optic cable handling, installation termination, and testing
- Responsible for maintaining tools and test equipment, materials inventories, and keeping workspace clean, orderly, and well-documented

#### **JOB REQUIREMENTS:**

- Progressive ability, capacity, and aptitude to plan, organize, supervise, and coordinate technical work and obtain cooperation from others
- Demonstrated ability to manage projects on time and on budget while successfully achieving company goals
- Analytical thinking, structured problem solving, superior communication, and strong work ethic
- Ability to manage a fluctuating workload with competing priorities in a constant pressure and deadline-driven environment
- Ability to use active listening, initiative, and problem-solving to assist in decision-making and develop targeted solutions that meet the best interests of the company
- Safety-minded; ability to follow safety rules, regulations, and procedures and make safety an important component of all shop operations
- Self-motivational personality with the ability to build strong rapport across team and cross-functional departments
- Ability to handle confidential and proprietary information

#### **MINIMUM QUALIFICATIONS:**

- 5+ years of integration experience in a broadcast engineering environment
- 5+ years in team leader or supervisor role
- Demonstrated understanding of the execution of engineering and design projects
- Advanced proficiency with various broadcast systems and equipment
- Excellent communication and interpersonal skills, including the ability to work with individuals at all levels in the organization
- Proficiency in Excel, Word, and AutoCAD
- Ability to work overtime for extended periods to meet project deadlines as required; travel to client locations for projects as required

#### **PHYSICAL JOB REQUIREMENTS:**

- Ability to use one or two hands to grasp, move, or assemble objects
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus
- Must be able to walk or stand up to 8 hours at a time
- Ability to bend, squat, kneel on both knees, and climb stairs frequently
- Ability to lift up to 50-75 lbs. frequently
- Ability to carry 50 lbs. a distance of 50 feet occasionally
- Ability to pinch (10 lbs.) and grip (50 lbs.) related broadcast equipment
- Must be able to maintain a position within a space 3.5 - 4 feet tall up to 1 minute occasionally
- Ability to horizontally transfer 40 lbs. on a push-pull cart up to 50 feet

- Ability to vertically transfer 50 lbs. on a push-pull system with upper extremities only from 4.5 – 6 feet
- Ability to ascend and descend a ladder

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